

appellant with two years and 3 months of applicable experience, therefore finding he lacked two years and nine months of applicable experience.

On appeal, the appellant explains that he inadvertently included job specification information on his exam application, and therefore submits his resume, which correctly clarifies his job duties in his accounting and auditing titles.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause, in a particular circumstance, in order to effectuate the purposes of Title 11A of the New Jersey Statutes Annotated.

Initially, it is noted Agency Services correctly determined that the appellant was not eligible for the subject examination, as he did not meet the experience requirements by the November 21, 2016 closing date. Specifically, Agency Services credited the appellant with two years and 3 months of experience but determined that he lacked he lacked two years and nine months of applicable experience. Under *N.J.A.C.* 4A:4.1(g), the Civil Service Commission can accept clarifying information in eligibility appeals. In this case, the appellant clarifies his provisional service on appeal, which will provide him with an additional eight months of applicable experience as of the closing date. Thus he would need an additional two years and one month of experience to qualify for the examination. Although the appellant's experience as a Supervising Auditor and Administrative Analyst do not precisely mirror the requirements contained in the announcement, the Civil Service Commission (Commission) is satisfied that the totality of his varied levels of public finance, auditing, budgeting and accounting experience warrants his admission to the subject examination. Additionally, the subject examination was cancelled and the appellant continues to serve provisionally in the title under test. Accordingly, good cause exists to accept the totality of appellant's experience as a Section Supervisor Fiscal Resources and his provisional experience after the closing date, for eligibility purposes only, and to admit him to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, and the appellant's application be processed, for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 27th DAY OF MARCH , 2018

Deirdre L. Webster Cobb

Deirdre L. Webster Cobb
Acting Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals
and Regulatory Affairs
Written Record Appeals Unit
Civil Service Commission
P.O. Box 312
Trenton, New Jersey 08625-0312

Robert J. Jones
Jennifer Rodriguez
Kelly Glenn
Records Center